



STEP BY STEP FOR THE FUTURE

Job description - Residential Childcare Workers

Salary: Dependent on Age and Experience, Competitive Salary

Contract: Permanent Full-Time and Part-Time; Casual 'Bank' contracts

What does your day at work look like?

Are you resilient, robust and resourceful? Honest, reliable, compassionate? Flexible, fun and hard-working? If your answer is yes, then we would like you to consider a career in children's residential services.

For us no two days are the same, for example tonight involves:

- Helping cook the tea
- Helping with homework
- Playing football in the garden
- Going to the cinema or shopping

But tomorrow may bring:

- Attending meetings
- Addressing challenging behaviours
- Writing reports

And always

- Safeguarding children
- Maintaining high standards of care
- Providing a safe environment where children can thrive
- Compliance to governance/quality standards
- Building positive relationship with children's, ensuring their needs, feelings and wishes are met
- Responding to behaviours that challenge in a calm, patient and empathic way
- Supporting the children to access the community and education
- Ensuring a healthy and nutritious lifestyle for children
- Building the children's resilience and self-belief and give them the skills to ready for independence.

So, if the sounds like something you would be interested in, read on ...

We have a couple of opportunities in our Children's home in Lichfield, Staffordshire: -

- Varied permanent and casual contracted hours.

- Hours of work will be offered to successful applicants as required to meet the needs of the Children's Homes within the service.
- You will be responsible for the direct care of children living in the home, offer high levels of engagement for and with children and be ambitious in achieving positive outcomes for them.

We currently provide residential care for looked after children in Lichfield, Staffordshire. We adopt a child centred approach and actively promote children's rights. We deliver our services in safe, personalised, small group care which promotes children's welfare.

Our Home accommodates children between 9 and up to 17 years of age. Due to the nature of this post the Department for Education Quality Standards state that the employees must be 4 years older than the oldest resident. Therefore, applicants must be 22 years of age or older.

You will have the opportunity to make a huge difference within a child's life. Helping them to overcome any difficulties or disadvantages they have had to face whilst helping them to build resilience and skills for their future. You will meet a variety of children and young people, some of whom may require high levels of supervision and support.

You will have a great work/life balance. We offer full-time / part-time, evening, weekend, sleep-in and waking-night shifts to create consistency for the young people whilst providing you with flexibility and the means for training and progression.

Our Rota pattern generally consists of 12.5 hours shifts, on a 1 on, 2 off basis. Staff will be required to sleep in on average around once a week.

About You...

You may have experience in working with children and/or young people on your CV and have the enthusiasm and commitment to really help and support our young people. Whilst the role has its challenges, the results you will see from the children you work with are incomparable.

Clear Path Care takes seriously the responsibility to safeguard and promote the welfare of all the children and young people in our care and it is our expectation that all staff will share this commitment.

We will ensure continuous development and improvement of robust recruitment processes and procedures that promote a culture of safeguarding amongst our workforces.

Completion of an enhanced Disclosure & Barring Service (DBS) check is a requirement for working with children and young people. As part of our safer recruitment process, we will send you out an application pack to be completed and returned if you are considered suitable.

Note: Applicants appointed to posts that require an enhanced DBS clearance must declare any periods of time that they have lived, studied or worked abroad and be prepared to provide an Overseas Criminal Records Certificate (OCRC) or a Statement of Good Conduct (SOGC) relating to anytime they were overseas.

Job Types: Full-time, Part-time, Permanent, Zero hours contract

Benefits:

- Casual dress
- Flexitime
- On-site parking

Schedule:

- Day shift
- Flexitime
- Monday to Friday
- Night shift
- Overtime
- Weekend availability

Education:

- GCSE or equivalent (preferred)

Experience:

- Experience with children
- Driving Licence (desirable)

Shift availability:

- Day shift (required)
- Overnight shift (preferred)

Equality Statement

Clear Path Care Ltd is an equal opportunity employer that is committed to diversity and inclusion in the workplace. We prohibit discrimination and harassment of any kind based on age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, sexual orientation, as defined in the Equality Act 2010. This applies to all employment practices within our organisation.

Clear Path Care Ltd makes hiring decisions based solely on qualifications, merit, and business needs at the time. More details can be found in the Equality Policy.